



Mount Everest College

(Affiliated to Manipur University, Govt. Aided and
Recognised by UGC under 2(f) and 12(B) of UGC Act, 1956 & approved by NCTE)
Senapati - 795106, Manipur, India

Motto : "Ever Forward"

CRITERION 5

METRIC 5.1.4

STUDENT SUPPORT AND PROGRESSION

5.1.4 Adoption of Redressal of student grievances including sexual harassment and ragging during the last five years.

- *Implementation of guidelines of statutory/regulatory bodies*
- *Organisation wide awareness and undertakings on policies with zero tolerance*
- *Mechanism for submission of offline/online students' grievance*
- *Timely Redressal of grievances through appropriate committees*



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ZERO TOLERANCE POLICY 2022-2023

Objectives:

1. To be vigilance over ragging so as to prevent its occurrence and recurrence.
2. To sensitize student, to adopt measure that will prevent ragging.
3. To provide punishment to those indulging in ragging as per regulation enforce by the authority.
4. To conduct counselling session for incoming students at the time of admission/induction.

Anti-ragging Principle:

Mount Everest College is committed to providing a harassment-free environment for all students, especially our new friends joining us. Ragging in any form, whether physical, verbal, emotional, or online, is strictly prohibited within the college premises, including hostels and off-campus locations. Engaging in ragging, abetting it, or even participating in a conspiracy to promote it will not be tolerated. Ragging is banned in college premises and anybody found indulged in such activities will be s punished according to the nature and gravity of the act.

Action to Curb Ragging:

UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009 Ragging is a criminal offense and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, in exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

The College has Anti-Ragging Committee and Anti-Ragging Squad. Anti-Ragging Committee will take care of any type of ragging happening within the Campus. The Anti-Ragging committee along with the Anti-Ragging Squad will take the initiative in checking places like Hostels, Buses, Canteens, Classrooms, playground etc. Any case reported related to Ragging will be dealt by the Anti-Ragging Committee. Depending upon the nature and gravity of the offence, the Anti-Ragging Committee of the College level shall enforce any one or a combination of the following:

1. Cancellation of admission
2. Suspension from attending classes
3. Debarring from appearing in any test/examination or other evaluation process
4. Suspension/expulsion from the hostel
5. Fine of Rupees 5,000/-

Anti- Ragging Committee Constitution:

Sl.No.	Name	Designation
1	Mr. Sanjembam Vikram	Nodal Officer
2	Dr. Samson S Chiru	Chairman
3	Mr. Gonmei Meithuanlungpou	Convener
4	Mrs. Vobo Chisa	Senior Mentor
5	Boys Hostel Warden	Senior Mentor
6	Girls Hostel Warden	Senior Mentor
7	Mrs. Esther Dahiiru Hanah	Senior Mentor
8	Miss. Lohrii Manine	Senior Mentor
9	Mr. Jenkins Kongkongho	Senior Mentor
10	Miss. Yenai Neiling Veonah	Senior Mentor
11	Ansenra Longhung Hungyo	Junior Mentor
12	H. Jepu Kyapao	Junior Mentor
13	Jiten Tamang	Junior Mentor
14	Morenso Tindya	Junior Mentor
15	Nemmy Chongloi	Junior Mentor
16	Savane Vemai	Junior Mentor
17	S Souko Ngade	Junior Mentor
18	A Nenia	Junior Mentor

Function/Role of Committee:

1. Ensuring compliance with UGC Regulation 2009 within the college.
2. To create awareness among the students about Anti-ragging.
3. To take all necessary measures for prevention of Ragging in and around the campus.
4. Monitoring and evaluating the effectiveness of the anti-ragging squad.
5. Taking prompt action against any reported ragging incidents.

Procedure:

1. A complaint of ragging may be lodge by the victim in writing address to the Nodal Officer of the College.
2. If the complaint is make to any member of the committee/the President/Principal, it may be forward to the Nodal Officer of the committee for further action.
3. The Nodal Officer along with the committee will initiate punitive action as per the regulation.



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ZERO TOLERANCE POLICY 2021-2022

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11	J. Premi Kho	Senior Mentor
12	R.H. Dorina	Junior Mentor
13	T. Sina	Junior Mentor
14	K. Payio Osanah	Junior Mentor
15	R.K. Lingka	Junior Mentor
16	Joel Gonmei	Junior Mentor
17	S. Tokho George Thohrii	Junior Mentor
18	Kasuila Jubilia N.	Junior Mentor
19	A. Zhaipou	Junior Mentor

Function/Role of Committee:

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ZERO TOLERANCE POLICY 2020-2021

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8	Mrs. Vobo Chisa	Senior Mentor
9	Sir. Donkaolung Malangmei	Senior Mentor
10	L. L. Grace	Senior Mentor
11	K. Saduo	Junior Mentor
12	RL. Rakhu	Junior Mentor
13	L. Shivei Paoh	Junior Mentor
14	K.J. Job	Junior Mentor
15	H. Reny	Junior Mentor
16	D. Emene Nelina	Junior Mentor
17	Ruksana Rai	Junior Mentor
18	Asakho	Junior Mentor
19	Thaovei Key	Junior Mentor

Function/Role of Committee:

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ZERO TOLERANCE POLICY 2019-2020

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12	RI. Veipulu	Junior Mentor
13	Mukesh Khatiwoda	Junior Mentor
14	D. Rachel	Junior Mentor
15	Martha Rai	Junior Mentor
16	Mamta Limbu	Junior Mentor
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ZERO TOLERANCE POLICY

2018-2019

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Function/Role of Committee:

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ZERO TOLERANCE POLICY 2022-2023

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POLICY ON ANTI-RAGGING



MOUNT EVEREST COLLEGE, SENAPATI

Taphou-795106

Manipur

ANTI-RAGGING POLICY

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POLICY AGAINST SEXUAL HARASSMENT



MOUNT EVEREST COLLEGE, SENAPATI

Taphou-795106

Manipur

MOUNT EVEREST COLLEGE, SENAPATI

Policy on Sexual Harassment

The Mount Everest College, Senapati initiated a committee in which students, teachers and non-teaching staff can work together for the welfare of women in general and to create an environment free of violence, harassment, exploitation, and intimidation based on gender. It includes all forms of gender related violence, sexual harassment, and discrimination on the basis of sex/gender. The college also strongly supports gender equality and opposes any form of gender discrimination and violence.

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("Sexual Harassment Act") declared "No woman shall be subjected to sexual harassment at any workplace." This Act has been made effective on December 9, 2013 by way of publication in the Gazette of India.

The Sexual Harassment Act has been enacted with the objective of providing women protection against sexual harassment at the workplace and for the prevention and redressal of complaints of sexual harassment.

As enshrined in the Preamble to the Constitution of India, "equality of status and opportunity" must be secured for all its citizens; equality of every person under the law is guaranteed by Article 14 of the Constitution. Sexual harassment constitutes a gross violation of women's right to equality and dignity.

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 was enacted to ensure safe working spaces for women and to build enabling work environments that respect women's right to equality of status and opportunity. An effective implementation of the Act will contribute to the realization of their right to gender equality, life and liberty, equality in working conditions everywhere. The sense of security at the workplace will improve women's participation in work, resulting in their economic empowerment and inclusive growth.

It is well established that ensuring safe working conditions for women leads to a positive impact on their participation in the workforce and increases their productivity, which in turn benefits the nation as a whole.

The Supreme Court defined sexual harassment as any unwelcome, sexually determined physical, verbal, or non-verbal conduct. Examples included sexually suggestive remarks about women, demands for sexual favours, and sexually offensive visuals in the workplace. The definition also covered situations where a woman could be disadvantaged in her workplace as a result of threats relating to employment decisions that could negatively affect her working life.

The Sexual Harassment Act stipulates that a woman shall not be subjected to sexual harassment at any workplace.

In view of the guidelines as mandated by the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("Sexual Harassment Act") (Gazette of India), Mount Everest College, Senapati has constituted a Committee Against Sexual Harassment, which became effective from August 2022. The Committee consists of faculty, administration, staff and Students' representatives.

INTERNAL COMPLAINT COMMITTEE

Sl.No.	Name	Mobile No.	Designation
1	Ms. KL Vashti Khou	8974186432	Convener
2	Ms. L. Lungshila,	9774321772	Secretary
3	Yenai Neling Veonah	8413935908	Member
4	Mr. Seiminlun Haokip	7005259450	Member
5	Mr. Kuvahlou	9366639022	Member
6	Mr. SP Simeon	8837330299	Member
7	Mr. Jenkins Kongkongho	8119955452	Member
8	H. Veikhene Kyapao	7005393828	Member
9	Ms. Savane Vemai	9863084638	Member

ROLE OF THE COMMITTEE:

- To safeguard women against discrimination and sexual harassment, by providing safe environment for students and employees of Mount Everest College, Senapati.
- To create awareness on gender equality and rights of women.
- To make recommendations to the college administration for changes in the Rules for students in the Prospectus; to make them gender just and to clearly formulate procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees.
- To ensure clear procedures in place to file complaints on behalf of the harassed victim and to work with the committee to resolve complaints.
- To recommend appropriate action (punitive) against the guilty party to the President of the College.

PROCEDURE:

The Committee deals with issues relating to sexual harassment in the college. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the President, Principal or any of the Committee members, they may forward it to the Convener of the *Internal Complaint Committee* further action.



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Senapati - 795106, Manipur, India

Motto: "Ever Forward"

ANTI-RAGGING CELL, 2023-2024

NOTICE

Anti-Ragging Committee of Mount Everest College is hereby constituted with the following members as per guidelines issued by the University Grants Commission. The committee will look to the grievance of the students regarding ragging related incidents and take up necessary action.

1. Members:

Sl.No.	Name	Designation
1	Mr. Sanjembam Vikram	Nodal Officer
2	Dr. Laishram Vijaya Devi	Chairman
3	Mr. Gonmei Meithuanlungpou	Convener
4	Miss Worinyo Muinao	Senior Mentor
5	Boys Hostel Warden	Senior Mentor
6	Girls Hostel Warden	Senior Mentor
7	Dr. Roshan Sagolsem	Senior Mentor
8	Mrs. Ds. Ngaone	Senior Mentor
9	Mr. Jenkins Kongkongho	Senior Mentor
10	L L Grace	Senior Mentor
11	Lohrii Manine	Senior Mentor
12	H.L Wungkashon	Junior Mentor
13	Themchuila	Junior Mentor
14	Theresa Kamei	Junior Mentor
15	B. Lunii Anthony	Junior Mentor
16	Harshit Jaiswal	Junior Mentor
17	Levanai	Junior Mentor
18	J Omega	Junior Mentor
19	Pulei Paokho	Junior Mentor

ANTI-RAGGING SQUAD

As per MEC, the composition of Anti- Ragging Squad to be nominated by the head of College with the representation as may be considered necessary from the campus community only

Roles and Responsibilities of Squad

1. To make surprise raids on hostels and other places vulnerable to incidents of and having the potential of ragging.
2. To conduct on the spot enquiry into any incident of ragging and report immediately to the Anti- Ragging Committee.

Anti- Ragging Squad Members:

- | | | |
|----|-----------------|------------|
| 1. | SP. Simeon | - Chaplain |
| 2. | Kuvahlu vema | - Staff |
| 3. | Hriini vema | - Staff |
| 4. | Shezii vema | - Staff |
| 5. | Ngasalu-Staff | - Staff |
| 6. | Aniam Gondaimai | -Staff |
| 7. | Duanthuilung | - Staff |



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5	Boys Hostel Warden	Senior Mentor
6	Girls Hostel Warden	Senior Mentor
7	Mrs. Esther Dahiiru Hanah	Senior Mentor
8	Miss. Lohrii Manine	Senior Mentor
9	Mr. Jenkins Kongkongho	Senior Mentor
10	Miss. Yenai Neiling Veonah	Senior Mentor
11	Ansenra Longhung Hungyo	Junior Mentor
12	H. Jepu Kyapao	Junior Mentor
13	Jiten Tamang	Junior Mentor
14	Morenso Tindya	Junior Mentor
15	Nemmy Chongloi	Junior Mentor
16	Savane Vemai	Junior Mentor
17	S Souko Ngade	Junior Mentor
18	A Nenia	Junior Mentor

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18	Kasuila Jubilia N.	Junior Mentor
19	A. Zhaipou	Junior Mentor

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2. To conduct on the spot enquiry into any incident of ragging and report immediately to the Anti- Ragging Committee.

Anti- Ragging Squad Members:

1. Dr. Thotreingam Jungva - Chaplain
2. Kuvahlu Vemai - Staff
3. Hrini - Staff
4. Paveilou - Staff
5. Maithai Vemai -Staff
6. Dahrii -Staff
7. Aniam Gondaimai - Staff



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ANTI-RAGGING CELL, 2020-2021

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7	Miss. Lohrii Manine	Senior Mentor
8	Mrs. Vobo Chisa	Senior Mentor
9	Sir. Donkaolung Malangmei	Senior Mentor
10	L. L. Grace	Senior Mentor
11	K. Saduo	Junior Mentor
12	RL. Rakhu	Junior Mentor
13	L. Shivei Paoh	Junior Mentor
14	K.J. Job	Junior Mentor
15	H. Reny	Junior Mentor
16	D. Emene Nelina	Junior Mentor
17	Ruksana Rai	Junior Mentor
18	Asakho	Junior Mentor
19	Thaovei Key	Junior Mentor

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3. Hrini - Staff
4. Paveilou - Staff
5. Maithai Vemai -Staff
6. Dahrii -Staff
7. Philemon Thro - Staff



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ANTI-RAGGING CELL, 2019-2020

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9	Mrs. Vobo Chisa	Senior Mentor
10	Miss. K L Vashti Khou	Senior Mentor
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12	RI. Veipulu	Junior Mentor
13	Mukesh Khatiwoda	Junior Mentor
14	D. Rachel	Junior Mentor
15	Martha Rai	Junior Mentor
16	Mamta Limbu	Junior Mentor
17	J Poune	Junior Mentor
18	Sanii Paotei	Junior Mentor

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ANTI-RAGGING CELL, 2018-2029

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6	Girls Hostel Warden	Senior Mentor
7	Dr. Roshan Sagolsem	Senior Mentor
8	Mrs. Ds. Ngaone	Senior Mentor
9	K L Vashti Khou	Senior Mentor
10	YK. Guikan	Junior Mentor
11	Rashipao Paokhomai	Junior Mentor
12	D. Benhur	Junior Mentor
13	Kalansin Phaomei	Junior Mentor
14	Th Pounai	Junior Mentor
15	Angeline Angkang	Junior Mentor
16	Rebecca Gonmei	Junior Mentor

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2. To conduct on the spot enquiry into any incident of ragging and report immediately to the Anti- Ragging Committee.

Anti- Ragging Squad Members:

1. Dr. Thotreingam Jungva - Chaplain
2. Kuvahlu Vemai - Staff
3. Hrini - Staff
4. Paveilou - Staff
5. Maithai Vemai -Staff
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MOUNT EVEREST COLLEGE, SENAPATI **COMMITTEE AGAINST SEXUAL HARASSMENT**

An internal complaint committee as per provision of Sexual Harassment at workplace (Prevention, Prohibition and Redressal) Act, 2013 is hereby constituted for the year 2022-2023 comprising the following members of the college. The committee shall enquire into the complaints received from the students and staff on any type of alleged sexual harassment related issues and recommend action to be initiated.

1. Ms. KL Vashti Khou, Assistant Professor,
Department of Anthropology : Chairperson
2. Ms. L. Lungshila, Assistant Professor
Department of Anthropology : Secretary
3. Ms. Yenai Neling Veonah, Assistant Professor
Department of Anthropology : Member
4. Mr. Seiminlun Haokip, Assistant Professor
Department of Commerce : Member
5. Mr. Kuvahlou, Faculty, MEC :Member
6. Mr. SP Simeon, Chaplain, MEC :Member
7. Mr. Jenkins Kongkongho, Student Facilitator,
MEC : Member
8. Ms. Thaichuiliu Pamei, Student :Member
9. Ms. Savane Vemai, Student :Member
10. Ms. Ranju Rai, Student :Member

A minimum of five members shall form the quorum for the deliberation of the committee.

Copy to:-

1. All members
2. Academic Dean
3. All HODs, faculty members, Staff
4. Management Authorities
5. Notice Board
6. Relevant File



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ANTI-RAGGING CELL

2023-2024

MINUTES OF MEETING

A meeting is organized by the Anti -Ragging committee on 18th August, 2023 at the IQAC room and the following points are discussed.

Agenda:

1. Create an awareness of anti-ragging.
2. Prevention and prohibition of Ragging in the campus.
3. Punitive action against the defaulter.

Members present:

MOUNT EVEREST COLLEGE
SENAPATI
ANTI-RAGGING CELL
2023-2024
MINUTES OF MEETING

A meeting is organized by the Anti -Ragging committee on 18th August, 2023 at the IQAC room and the following points are discussed.

Agenda:

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Members present:

Sl.No.	Name	Designation	Signature
1	Mr. Sanjibam Vikram	Nodal Officer	Vikram
2	Dr. Laishram Vijaya Devi	Chairman	Dr. Laishram
3	Mr. Gonmel Meithuanlungpou	Convener	Gonmel
4	Miss Worinyo Muinao	Senior Mentor	Worinyo
5	Boys Hostel Warden	Senior Mentor	Boys Hostel
6	Girls Hostel Warden	Senior Mentor	Girls Hostel
7	Dr. Roshan Sagolsem	Senior Mentor	Roshan
8	Mrs. Ds. Ngaone	Senior Mentor	Ngaone
9	Mr. Jenkins Kongkongho	Senior Mentor	Jenkins
10	L.L. Grace	Junior Mentor	Grace
11	Lohrii Manine	Junior Mentor	L. Manine
12	H.L. Wungkashon	Junior Mentor	Wungkashon
13	Themchulla	Junior Mentor	Themchulla
14	Theresa Kamei	Junior Mentor	Theresa
15	B. Lumii Anthony	Junior Mentor	Anthony
16	Harshit Jaiswal	Junior Mentor	Harshit

17	Levanai	Junior Mentor	Levanai
18	J Omega	Junior Mentor	Omega
19	Pulei Paokho	Junior Mentor	Pulei

Resolution:

1. Anti-ragging awareness programme to be organized for all the students.
2. Hostel wardens to put under vigilance to avoid ragging activity in the hostel.
3. Anti-ragging squads to visit hostel, canteens, college library to monitor the anti-ragging activity.
4. Posters to be pasted around the campus
5. Fine system will be imposed for those involve in ragging according to the rules and regulation frame by the committee.



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ANTI-RAGGING CELL

2022-2023

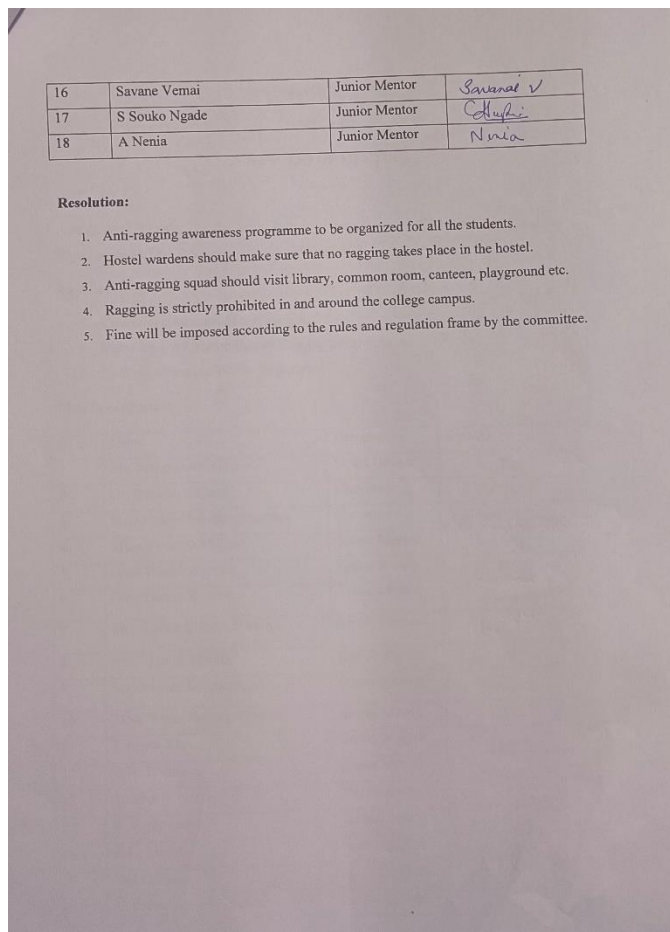
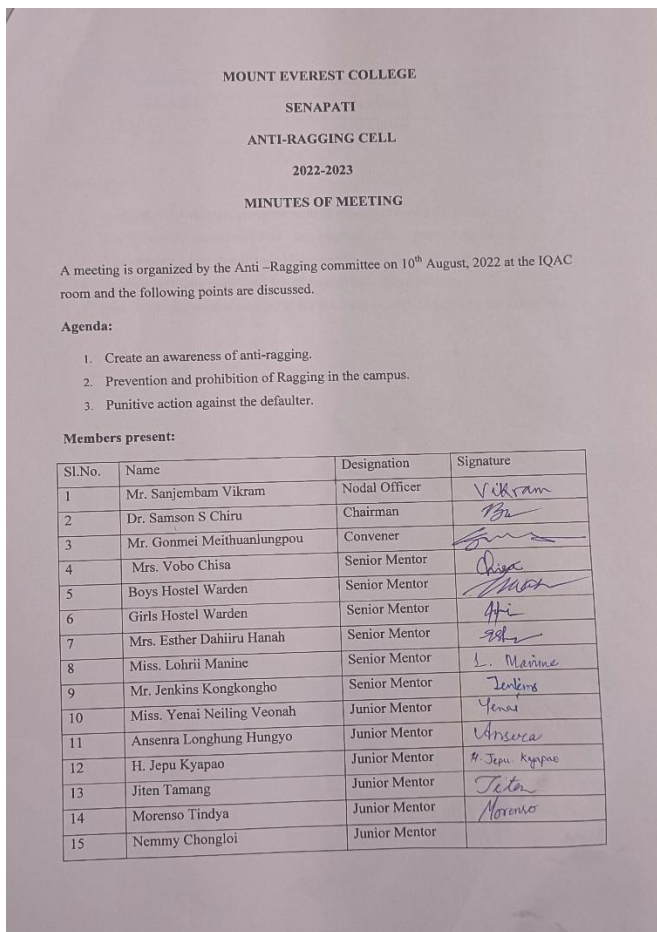
MINUTES OF MEETING

A meeting is organized by the Anti -Ragging committee on 10th August, 2022 at the IQAC room and the following points are discussed.

Agenda:

1. Create an awareness of anti-ragging.
2. Prevention and prohibition of Ragging in the campus.
3. Punitive action against the defaulter.

Members present:





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ANTI-RAGGING CELL

2021-2022

MINUTES OF MEETING

A meeting is organized by the Anti –Ragging committee on 16th November, 2021 at the IQAC room and the following points are discussed.

Agenda:

4. Create an awareness of anti-ragging.
5. Prevention and prohibition of Ragging in the campus.
6. Punitive action against the defaulter.

Members present:

ANTI-RAGGING CELL
2021-2022
MINUTES OF MEETING

A meeting is organized by the Anti –Ragging committee on 16th November, 2021 at the IQAC room and the following points are discussed.

Agenda:

4. Create an awareness of anti-ragging.
5. Prevention and prohibition of Ragging in the campus.
6. Punitive action against the defaulter.

Members present:

Sl.No.	Name	Designation	Signature
1	Mr. Sanjembam Vikram	Nodal Officer	Vikram
2	Dr. Samson S Chiru	Chairman	Samson
3	Mr. Gonmei Meithuanlungpou	Convener	Gonmei
4	Miss Worinyo Muinao	Senior Mentor	Worinyo
5	Boys Hostel Warden	Senior Mentor	Warden
6	Girls Hostel Warden	Senior Mentor	Warden
7	Mrs. Esther Dahiru Hanah	Senior Mentor	Esther
8	Miss. Lohrii Manine	Senior Mentor	L. Manine
9	Mr. Jenkins Kongkongho	Senior Mentor	Jenkins
10	Miss. Yenai Neiling Veonah	Senior Mentor	Yenai
11	J. Premi Kho	Senior Mentor	Premi
12	R.H. Dorina	Junior Mentor	Dorina
13	T. Sina	Junior Mentor	Sina
14	K. Payio Osanah	Junior Mentor	Payio
15	R.K. Lingka	Junior Mentor	Lingka
16	Joel Gonmei	Junior Mentor	Joel
17	S. Tokho George Thohrii	Junior Mentor	George

18	Kasuila Jubilia N.	Junior Mentor	Jubilia
19	A. Zhaipou	Junior Mentor	Zhaipou

Resolution:

1. Anti-ragging awareness programme to be organized for all the students.
2. Hostel wardens should make sure that no ragging takes place in the hostel.
3. Anti-ragging squad should visit library, common room, canteen, playground etc.
4. Ragging is strictly prohibited in and around the college campus.
5. Fine will be imposed according to the rules and regulation frame by the committee.



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ANTI-RAGGING CELL

2019-2020

MINUTES OF MEETING

A meeting is organized by the Anti -Ragging committee on 28th August, 2019 at the IQAC room and the following points are discussed.

Agenda:

1. Create an awareness of anti-ragging.
2. Prevention and prohibition of Ragging in the campus.
3. Punitive action against the defaulter.

Members present:

MOUNT EVEREST COLLEGE
SENAPATI
ANTI-RAGGING CELL
2019-2020
MINUTES OF MEETING

A meeting is organized by the Anti -Ragging committee on 28th August, 2019 at the IQAC room and the following points are discussed.

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2	Dr. Samson S Chiru	Nodal Officer	Samson
3	Mr. Gonmei Meithuanlungpou	Chairman	Gonmei
4	Miss Worinyo Muinao	Convener	Worinyo
5	Boys Hostel Warden	Senior Mentor	Much
6	Girls Hostel Warden	Senior Mentor	Hei
7	Miss. Lohrii Manine	Senior Mentor	L. Manine
8	Miss L L Grace	Senior Mentor	Grace
9	Mrs. Vobo Chisa	Senior Mentor	Chisa
10	Miss. K L Vashti Khou	Senior Mentor	K. Vashti
11	Namreilung Jacob Newme	Senior Mentor	Jacob
12	RI. Veipulu	Junior Mentor	Veipulu
13	Mukesh Khatiwoda	Junior Mentor	Mukesh
14	D. Rachel	Junior Mentor	Rachel
15	Martha Rai	Junior Mentor	Martha
16	Mamta Limbu	Junior Mentor	Limbu

17	J Pouné	Junior Mentor	J. Pouné
18	Sanii Paotei	Junior Mentor	S. Paotei

Resolution:

1. Posters to be pasted around the campus
2. Anti-ragging awareness programme to be organized for all the students.
3. Fine will be imposed according to the rules and regulation frame by the committee.



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Senapati - 795106, Manipur, India

Motto: "Ever Forward"

ANTI-RAGGING CELL

2018-2019

MINUTES OF MEETING

A meeting is organized by the Anti -Ragging committee on 15th August, 2018 at the IQAC room and the following points are discussed.

Agenda:

1. Create an awareness of anti-ragging.
2. Prevention and prohibition of Ragging in the campus.
3. Punitive action against the defaulter.

Members present:

MOUNT EVEREST COLLEGE
SENAPATI
ANTI-RAGGING CELL
2018-2019
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3. Punitive action against the defaulter.

Members present:

Sl.No.	Name	Designation	Signature
1	Mr. Sanjembam Vikram	Nodal Officer	<i>Vikram</i>
2	Dr. Samson S Chiru	Nodal Officer	<i>Samson</i>
3	Mr. Gonmei Meithuanlungpou	Chairman	<i>Gonmei</i>
4	Miss Worinyo Muinao	Convener	<i>Worinyo</i>
5	Boys Hostel Warden	Senior Mentor	<i>Warden</i>
6	Girls Hostel Warden	Senior Mentor	<i>Warden</i>
7	Miss. Lohrii Manine	Senior Mentor	<i>L. Manine</i>
8	Miss L L Grace	Senior Mentor	<i>Grace</i>
9	Mrs. Vobo Chisa	Senior Mentor	<i>Chisa</i>
10	Miss. K L Vashti Khou	Senior Mentor	<i>Vashti</i>
11	Namreilung Jacob Newme	Senior Mentor	<i>Jacob</i>
12	RI. Veipulu	Junior Mentor	
13	Mukesh Khatiwoda	Junior Mentor	
14	D. Rachel	Junior Mentor	
15	Martha Rai	Junior Mentor	
16	Mamta Limbu	Junior Mentor	

17	J Poune	Junior Mentor	<i>J Poune</i>
18	Sanii Paotei	Junior Mentor	<i>Sanii</i>

Resolution:

1. Anti-ragging Squad and Hostel wardens to put under vigilance to avoid ragging activity in the hostel.
2. Anti-ragging awareness programme to be organized for all the students.
3. Fine will be imposed according to the rules and regulation frame by the committee.



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GRIEVANCES REDRESSAL POLICY

Mount Everest College, Senapati has a mechanism for Redressal of student's grievances related to academic and non-academic matters, such as assessment, victimization, attendance, charging of fees, conduct of examination, harassment by colleague, students, teachers, etc. The grievances Redressal committee acted as problem solving instrument relating to the grievances of students and faculties.

PROCEDURE FOR REDRESSAL OF GRIEVANCES:

1. The first step in Redressal of grievances is to approach the *Grievance Redressal Committee* of the College. The aggrieved student or faculty should report to the concerned authority. Problem related responsibility are as follow:
 - i) Problems related to Hostel - The warden/Manager(Administration)/Hostel Superintendent
 - ii) Problem related to Academic matter -The Respective Head of the Department/relevant authority
 - iii) Problem related to Administrative matter -The Principal/Acting Principal
 - iv) Problem related to Examination, Cultural, Sports, Gender and others - Dean of Students/Concerned Authority of the college.
2. In case the problem continues, the student should contact the President of the college. The President shall put forward in the Governing Board meeting for discussion and redress the grievance.

STUDENT GRIEVANCES FORM

NAME OF STUDENT:

CLASS: STREAM:

ROLL NO:

GRIEVANCE PRESENTED TO:

DATE OF SUBMISSION:

NATURE OF GRIEVANCE:

DETAIL OF COMPLAIN:

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GRIEVANCE RECEIVED BY:

DESIGNATION: DATE:



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GRIEVANCE REDRESSAL COMMITTEE

It is hereby notified for information that a committee on Grievance Redressal is constituted in the college to resolve the grievances of students and faculties of the college. The committee members can be reach either by mobile or E-mail for necessary help.

Sl. No.	Name	Designation	Mobile	E-mail
1	Dr. Roshan Shagolsem	Academic Dean (Chairman)	7005848608	roshanshagolsem03@gmail.com
2	K L Vashti Khou	Dean of Students (Secretary)	8974186432	vashtikhou@gmail.com
3	M Tomba Singh	Assistant Professor (Member)	9383276984	tombatum1961@gmail.com
4	Dr. Holkhongam Haokip	HOD, History (Member)	7005461648	holkhongamtv@gmail.com
5	Jangminthang Chongloi	HOD, History (Member)	9856340727	mchongloi11@gmail.com
6	K Kateni	HOD, History (Member)	8014812378	kateniakhoni@gmail.com
7	Shanjenbam Vikram	Nodal Officer (Member)	7005458813	vikramshanjenbam@gmail.com
8	Dr. Laishram Vijaya Devi	HOD, Home Science (Member)	9085568747	lishramvijaya8@gmail.com
9	Dachavei Vemai	Assistant Professor (Member)	8974896638	vemaidachavei@gmail.com
10	Yenai Neiling Veonah	Assistant Professor (Member)	8413935908	yenaiveonah@gmail.com



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ANNUAL REPORT OF GRIEVANCES

2018-2019 to 2022-2023

INCIDENT REPORTED

Table:

Year	No. of Ragging cases report	Action Taken	Date of Meeting held	Anti-ragging awareness programs conducted
2018-2019	Nil	Nil	15/08/2018 10/05/2019	1. Orientation programme for the students 2. Complaints Box related to Anti-ragging 3. Mentors interaction with students and parents regarding. 4. Fixing of Anti-Ragging Squad flexes/poster details supplied in campus areas and hostel.
2019-2020	Nil	Nil	28/08/2019 12/03/2020	
2020-2021	Nil	Nil	No meeting due to lock down	
2021-2022	Nil	Nil	16/11/2021 05/05/2022	
2022-2023	Nil	Nil	10/08/2022 13/05/2023	



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DECLARATION

I hereby declare that the details and information provided are complete and true to the best of my knowledge and belief.

Principal,
Mount Everest College